



'BE THE BEST YOU CAN BE!'

UNIFORM Policy

Lead person responsible:

Ms Loosemore

Date: September 2022

Review Date: September 2026

Please note that the version of this document contained within the **Policy Folder on our school network** is the only version that is maintained.

Any printed copies or PDF versions should therefore be viewed as "uncontrolled" and as such, may not necessarily contain the latest updates and amendments.

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

Roe Green's School full school uniform consists of the following if you wish to purchase:

School Uniform

- Yellow Polo T-Shirt with logo (Boys & Girls)
- Yellow Turtle Neck Long Sleeve Polo (Boys & Girls)
- Green Sweatshirt with logo (Boys & Girls)
- Green Cardigan with logo (Girls)
- Green Tracksuit (Boys & Girls)
- Grey or Black Trousers (Boys & Girls)
- Grey Shorts (Boys)
- Grey or Black Skirts (Girls)

- Yellow or Green Checked or Striped Dress (Girls)
- Black or White Shoes or Trainers (Boys & Girls)
- Only stud earrings are permitted.
- Nail varnish is not permitted.

P.E (Physical Education) Uniform

- Yellow T-shirt with logo (Boys & Girls)
- Green Shorts (Boys & Girls)
- Green Tracksuit (Boys & Girls)
- Black or White Trainers or Plimsolls (Boys & Girls)

Swimming Uniform

- One Piece Swimming Costume (Girls)
- Full Covered Burkini for Religious Reasons (Girls)
- Swimming Shorts (Boys)
- Swimming Hat (Boys & Girls)
- Towel (Boys & Girls)
- Goggles - may be worn in free time or diving games. The core lesson will be taught without the use of goggles to promote safety and confidence in real life scenarios where self rescue may be necessary.
- Jewellery is not permitted.

Other Essential Clothing

- A suitable coat with a hood attached for winter
- Woolly Hat, Scarves and Gloves for winter
- Knee high boots are not permitted in school.
- In the event of wet weather please ensure your child has a change of shoes for indoors
- A suitable light coat and sun hat/cap for summer

It is advised that children do not wear expensive clothes or high value items such as jewellery to avoid it from being lost stolen or broken.

Where to purchase it

All uniforms can be purchased from shops on Kingsbury High Road. Please ensure that all clothes are clearly marked with the students name and class.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the year leader, assistant head or deputy head.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.